

Martha Kenley, Federal Highway Administration Office of Civil Rights

Martha is the Federal Highway Administration's National Disadvantaged Business Enterprise (DBE) Program Manager. In this position she develops policies and advises Division Offices on all DBE program areas; works with the U.S. Department of Transportation on drafting and reviewing regulations; and advances national program initiatives.

Martha's job duties have recently expanded to managing the Office of Civil Rights Workforce Development Division, managing the Contractor Compliance, On-the-Job-Training, National Summer Transportation Institute, and Supportive Services grant programs.

Prior to joining FHWA, Martha was the Director Civil Rights Division at the Indiana Department of Transportation. In this position she supervised and managed all of the agency's civil rights programs. Also for the State of Indiana, Martha was Deputy Director for the Indiana Civil Rights Commission where she directed investigators and staff attorneys in the investigation and litigation of employment, housing and public accommodation civil rights complaints. Martha has litigated civil rights complaints in both administrative forums and in state courts.

Martha spent time in the private sector representing plaintiffs in Section 1983 actions for deprivation of civil rights. She also worked for the City of Chicago Corporation Counsel where she developed and advised city departments on contractual issues, including the city's MBE program.

Martha received a J.D. from Northwestern University School of Law and is licensed to practice law in Illinois, Indiana and the District of Columbia. She received a B.A. *magna cum laude* from Albion College (Michigan) with a double major in English and Economics where she was a member of *Phi Beta Kappa*. Martha also received a Master of Arts degree from Xavier University in Cincinnati, Ohio where she focused on early twentieth-century literature.

Martha is licensed to practice law in Illinois, Indiana and the District of Columbia. She grew up in Michigan and spent most of her adult life in various cities in the Midwest such as Chicago, Cincinnati, Kansas City, and Indianapolis. She is married with three grown children.